

St. Paul's Lutheran Church

Annual Report of 2021



Evangelical Lutheran Church in America

God's work. Our hands.

Congregational Meeting

February 6, 2022

10:00 a.m.

2022 Annual Congregational Meeting Agenda

1. Call the meeting to order
2. Prayer
3. Adoption of the agenda
4. Introduce Council Members
5. Minutes of the 2021 Annual Meeting
6. Reports
 - Report of Statistics for 2021
 - Report from Bishop Laurie Skow-Anderson,
NW Synod of WI (ELCA)
 - Report of the Church Council President
 - Report of the Sunday School Superintendent
 - Report of Confirmation
 - Report of the Mobile Food Pantry
 - Report of the Needles for Needs Community Quilting Group
 - Report of the Comfort Quilts Group
 - Report of the St. Paul's Singing Saints (Choir)
 - Report of the Men's Group
 - Report of the Property Committee
7. Financial Reports
 - Report of the Scrip Program
 - Report of the Treasurer
 - 2021 Year End Account Balances
8. Old Business
9. Actions (New Business)
 - Acknowledgement of St. Paul's staff and volunteers
 - 2022 Proposed Budget & Vote
 - Constitution Change - Vote
 - Election of Council Members
 - Election of Youth Representative
 - Election of Treasurer
 - Other
10. Prayer & Benediction
11. Adjournment of the meeting

2021 Annual Congregational Meeting Agenda

February 7, 2021

1. Call the meeting to order: Called to order by Justin Zirngible at 9:50am
2. Prayer: Led by Pastor Rodger
3. Adoption of the agenda: Motion made by Gail Heurung/Second by Mark Temme
4. Introduce Council Members: Introduction of present council members by Justin Zirngible
5. Minutes of the 2020 Annual Meeting: Motion by Leon Gasek/Second by Clem Johnson
6. Reports: List in its entirety read by Justin Z. Motion to accept by Dan Higgins/Second by Tina Machon
 - a. Report of Statistics for 2020
 - b. Report from Bishop Laurie Skow-Anderson, Northwest Synod of WI (ELCA)
 - c. Report of Pastor Rodger Prois
 - d. Report of the Parish Administrator
 - e. Report of the Church Council President
 - f. Report of the Sunday School Superintendent
 - g. Report of Confirmation
 - h. Report of the Social Ministry Committees
 - i. Report of the Events/Fundraisers Committee
 - j. Report of the Needles for Needs Community Quilting Group
 - k. Report of the Comfort Quilts Group
 - l. Report of the St. Paul's Singing Saints (Choir)
 - m. Report of the Praise Team
 - n. Report of the Men's Group
 - o. Report of the Property Committee
7. Financial Reports: Motion made to accept all financial reports by Chris Prois/Second by Gail Nelson
 - a. Report of the Scrip Program: Approximately \$2700 profit for 2020. To be divided 4 ways — SPY, Benevolence, mortgage and food pantry.
 - b. Report of the Treasurer: Because of resignation by Gary Jensen just before today's church service this position is now open. To be discussed at this week's council meeting.
 - c. 2020 Year End Account Balances: No discussion.
8. Old Business — Nothing to be discussed.
9. Actions (New Business)
 - a. Acknowledgement of St. Paul's staff and volunteers — Justin Z listed staff, committees and congregation as volunteers and recognition was heard by round of applause.
 - b. 2021 Proposed Budget & Vote — No discussion. Motion to accept by Gail Nelson/Second by Mark Temme

- c. Election of Council Members (3) — Justin Z introduced new council members: Heidi Haynes will finish out a 2-year term, Carrie Zirngible and Kathy Hackbarth will both fill 3-year terms. Motion by Gail Heurung/Second by Jeremy Sperl to accept.
- d. Election of Treasurer: Justin Z asked if anyone was interested. If so, they should contact Justin or Pastor Rodger.
- e. Other: Tracy Ziehlke came forward to address the congregation with a letter outlining concerns and allegations against Pastor Rodger. She believes Pastor Rodger should be held accountable for his recent actions. She urged St. Paul's to take a strong look at where the church is headed under current leadership. Shelley Hutchinson questioned if anything will be done or if recent events will just be pushed under a rug. Brian Rodman wanted to address the congregation at which time Pastor Rodger asked President Justin Z. if these comments needed to be heard. Justin assured this is new business, and the meeting could continue with comments from the congregation. Pastor Rodger left the meeting. Brian Rodman provided his comments. Scott Jensen asked if this is being addressed by the council. He has done some research by speaking with seven people, four of which expressed concern about Pastor Rodger. He stated a pastor is to a church like a quarterback is to a football team, and we must have a good quarterback. He said the congregation could use some guidance.
Sue King reminded the church to be strong and to remember the church is not just one person. Craig Glamann urged congregational members thinking of leaving St. Paul's to reconsider. Clem Johnson provided that the Synod Bishop is an available resource, and we could request a visit. Justin Z.

stated he has reached out to the synod but received an out of office message and therefore no reply as of yet. Tammy Koontz wants us all to remember this isn't just about Julie Rodman. Instead, it is about having a leader who is engaging and sets a good example. She prays for a stronger church. Brian Rodman asked if council could entertain Pastor Rodger's removal. Justin stated that must come from the congregation. Mark Temme asked if the congregation would give council a chance to see church documents which is scheduled for the next council meeting. Justin Z. announced the next scheduled council meeting is this Wednesday at 6:40pm. Anyone is welcome and is urged to bring concerns in writing. He suggested anyone with questions should read Chapter 9 of the constitution which should be available on the church website. Email or text him for a copy if needed.

- 10. Prayer/Benediction: At this time due to the Pastor having left the meeting there was no one who was willing to say a prayer.
- 11. Adjournment of the Meeting: Meeting was adjourned at 10:23am. Motion by Sally Lemke/second by Gail Nelson.
- 12. Tracy Ziehlke stood up and offered to end the meeting with prayer which she did.

God's Blessings,

Shelley Hutchinson

Report of Statistics for 2021

St. Paul's Lutheran Church

Statistical Report

December 31, 2021

Members 2020	927*
Members received during 2021	
Baptisms (Youth)	1
Baptisms (Adult)	
Affirmation of Faith (Adult)	
Transfer from ELCA Congregations	
Transfer from other Lutheran Denominations	
From non-Lutheran Congregations	
<hr/>	
Members received	928
Members removed during 2021	
By Death	12
By Transfer to other ELCA Congregations	6
By Transfer to other Lutheran Congregations	
By non-Lutheran Congregations	5
Membership change to Associate or Non Member Status	
<hr/>	
Total members removed through death, transfer, etc.	23
Members 2021	905
*adjusted	

Confirmation (9)

Matthew Brunner	Sydney Peterson
Ian Emmerich	Tana Rappe
Mattie Gebert	Sydney Sperl
Hayden Koester	Jason Woller
Lily Johnson	

Marriages (0)

Deaths (12)

Don Albers	Margaret Holbach
Julie Anderson	Lester Hanson
Elizabeth Pinsch	Cecelia Christensen
Mark Emmerich	Jeanette Ingles
Lucille Draeger	Yvonne Brunner
Emma Kasperek	Marjorie Retzer

Baptisms (1)

Axel Williams

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Baptized Members	1065	1106	1120	1143	1165	1175	977	967	960	950	905
Confirmed Members	754	776	783	791	820	829	716	696	676	666	652
Average Weekly Worship Attendance in 2011				285							
Average Weekly Worship Attendance in 2012				290							
Average Weekly Worship Attendance in 2013				227							
Average Weekly Worship Attendance in 2014				204							
Average Weekly Worship Attendance in 2015				198							
Average Weekly Worship Attendance in 2016				176							
Average Weekly Worship Attendance in 2017				154							
Average Weekly Worship Attendance in 2018				145							
Average Weekly Worship Attendance in 2019				136							
Average Weekly Worship Attendance in 2020				62							
Average Weekly Worship Attendance in 2021				51							
Average views online for 2021: People reached - 109 Engagements - 38											

Annual Report and Thank You!

From Bishop Laurie Skow-Anderson January 2022

Dear Pastors, Deacons, SAMs, and Lay Leaders of the Northwest Synod of Wisconsin, Are you ready for your annual congregational meeting? As a parish pastor I did everything I could to make our annual meeting a celebration of ministry. It was a time to thank everyone for their part of the good work we were doing together in Jesus' name. We had door prizes, church appropriate joke contests, and one year we had a fashion show featuring clothes from our church's thrift store. I created a PowerPoint with photos highlighting every aspect of our congregation's ministry and a narrative budget that explained how we supported all these ministries financially. We had party themed meals, decorations, childcare and music. We laughed and had fun. There was even time for a business meeting to approve the budget, elect officers and talk about the new ministries we hoped to do in the future. I hope you can celebrate at least a little at your annual meetings. This year, more than ever, we need to find some way to celebrate that:

1. We are still here! COVID didn't win. A pandemic and social unrest didn't stop us from proclaiming the God's good news of the life, death and resurrection of Jesus.
2. The church never closed, it found new ways to connect with the community and share the transforming love of Jesus.
3. We learned how to live with this virus, looking for new ways to move forward in God's mission.
4. We are all listening, praying and planning to take our next most faithful step as disciples following in the way of Jesus.
5. We've become clearer about our purpose as a church. We exist so that the next generation will come to know and love Jesus and all generations will experience God's grace and forgiveness.

This is all amazing and worthy of a party. So throw a party during your annual meeting this year!

However, you and I both know that everything is not totally amazing and awesome. Yes, we can certainly give thanks and celebrate. We can celebrate surviving, but we can't ignore the suffering, loss and the grief of the past two years. So we can celebrate this year at our annual meeting knowing that lament precedes joy. This joy is grounded on God's presence that was with us in our suffering and pain. Luther said, "God can be found only in suffering and the cross,"¹ and that we can never be sure of God's presence unless we are looking at suffering. It is in the suffering that God is bringing hope and redemption. This is the basis of the Theology of the Cross and is what gives

birth to a Theology of Joy.² It is from this place of deep joy, joy that remembers suffering, that we consider our next most faithful step. **What is your next most faithful step as a congregation?**

That is the question we are asking at our annual synod learning events **Walking Together and EPIC** (Church Council Training) both on March 26 in person at UW-EC Davies Center, and our Synod Assembly April at Trinity in Eau Claire.

Dear Partners in the Gospel, the theologian Douglas John Hall writes that “the good news is good because it challenges and displaces bad news ... It is good news because it engages, takes on and does battle with the bad news, offering another alternative, another vision of what could be, another way into the future.”³

The church is called to proclaim good news that challenges bad news. We are called to join God in this work in the public arena. There is a gap between what is currently happening in our community and God’s will for all people to flourish and experience abundant life. The bad news is that gap. We see the gap as hunger, poverty, homelessness, sickness, violence, greed, and injustice. The church is called to do God’s work with our hands and feet and voice to bridge the gap between what is and what God intends. We gather in worship and are sent out into the streets to serve the Lord as we affirmed in baptism *to proclaim Christ through word and deed, to serve all people, following in the ways of Jesus, working for justice and peace in all the earth.*⁴

We are called out of our church buildings and into the streets, into the public arena to be public witnesses to the way of Jesus, the life that God intended for all people. We are pulled out of our church buildings and into the streets to be church for the sake of the world.

This year’s Bright Spots awards at the synod assembly will lift up congregations and organizations within this synod that are taking their ministry to the street, doing ministry out in public, engaged in the public arena.

Please let me know how your congregation is engaged as a Public Church. How is your church engaged in the public arena and taking its ministry to the streets? How are the members of your congregation being equipped/trained to be church in your community? I am truly grateful for your partnership in the gospel.

Bishop Laurie

¹Martin Luther Helps Us See Divine Love in Pandemi... | Christianity Today

²Dr. Anna Madsen, presentation to Region 5 bishops and staff, November 2021.

³Public Church Scholars - Religion and Philosophy - | (augsborg.edu) 4 ELW 237

⁴ELW 237

Church Council President

The year in review

2021 – what a year. From staff changes to the pandemic, St. Paul’s experienced a whole lot of challenges for the year. We were able to maintain in-person worship throughout the entire year and the addition of using Facebook live to stream the services each week allowed folks who were unable to attend in person worship to still be part of the services. We will continue to offer this for the foreseeable future. All services are archived on the Facebook page, as well, in case you missed being there on Sunday, you can go back and see it when it works for you. Confirmation classes continue – huge thanks to the Gasek and Higgins families for their above and beyond efforts in keeping this going. The same can be said of the great job from Kathy and Heidi with the work for the Sunday School group. It is so great to see all the youth back in the building on a regular basis again. In April, the church brought in a new Parish Administrator, Nancy Jones. She is a fantastic addition to the staff St. Paul’s – thank you, Nancy, for all you do. Thank you to the quilting groups – what a wonderful outreach we have with both groups under the roof! The mobile food pantry continues thanks to great community and member support, both with volunteers and monetarily. The church also hosts the Cub Scouts, the Boy Scout troop, and several Girl Scout troops on a regular basis.

As we keep moving forward, remember that everyone can help out during the year. No matter how small you may think your contribution is, they are all welcome.

Justin Zirngible, Council President

Sunday School and VBS 2021 Summary

In February 2021 Heidi Haynes and Kathy Hackbarth took over the coordination of Sunday School and VBS. We went right into learning about Palm Sunday, The Last Supper and Easter. The children made crosses and had an egg hunt. One of the eggs was empty symbolizing the empty tomb of Jesus. We finished the year with Doubting Thomas.

VBS was held for one day on August 12th from 8:00-5:00 with a potluck that followed a skit and singing program. We were unable to offer the traditional week-long VBS due to COVID. Our focus was on Jesus feeding the 5000.



We did this through music, crafts, baking, skits, games and storytelling. There were 22 children in attendance.

Sunday School started back up in September. We average around 12 children a week with 32 children enrolled overall. Each Sunday the children rotate, learning the Bible stories through cooking, bible skills/games, crafts, videos and science activities. The Bible stories we covered started with the story of Creation, learning about God creating everything in seven days. From there we went to Adam and Eve and The First Sin. We wanted the children to really understand how it all started. Our last lesson before Christmas was on Noah's Ark.



Our Christmas program was on Dec. 19th. We went the traditional route this year. Each child was able to participate by reading a little passage about Jesus' birth and they all sang 4 Christmas songs in the program.

After our holiday break the children started learning about Moses, the Burning Bush and the Pharaoh. We will continue with Moses' journey to freeing his people and learn how the 10 Commandments came to be. That will

lead us into the last part of the Sunday School year and the Easter Story.

We would like to thank all the great kids that have been coming and their enthusiasm with the lessons and learning about God's Word. Also, a BIG thank you to the parents that bring them and to the parents that help teach on Sundays.

Submitted by: Kathy Hackbarth

2021 Confirmation Report

The start of the year had Pastor Rodger leading the confirmation class with the help of Dan Higgins and multiple parents that stepped to assist. The fall session of confirmation started with Pastor Rodger leading the first class. Due to the Pastor leaving, Leon and Kim Gasek were asked to step up and provide instruction to the confirmation class. They were assisted by Dan and Kathy Higgins, with additional help from a variety of parents who assisted with meal prep, serving, cleanup, and table workers during the instructional time. Used in the presentation was a PowerPoint covering the topic areas of Luther's Catechism and Lutheran Life. In an attempt to get the confirmands more involved in the church, we had them be participants in the

Christmas program with the Sunday school kids; they also performed a skit as a part of the Sunday service. Interviews of the 8th graders are in process.

Submitted by: Leon Gasek

Mobile Food Pantry

The Medford Mobile Food Pantry operates once per month at St. Paul's. It is advertised by word of mouth, a Facebook page, announcements on the local radio station, Medford Chamber Newsletter, and also bulletins posted by St. Paul's and sponsors. It is scheduled the third Thursday of every month and is open to everyone in need; there is no certification process.

In March of 2015 a grant from Thrivent was provided which covered costs for more than a year. When the grant money was depleted, donations were provided by businesses and individuals throughout the community. When we're short of donations we use profits from Scrip, but typically people see the need and donate accordingly.

Each month food is ordered via an online process. A truck transports the food from Feed My People in Eau Claire. An online order form is completed each month, total charges equal approximately \$360 per month. All recipients park their vehicles in the parking lot and wait to be registered at approximately 3:00 p.m. Food is loaded into vehicles from 4:00 – 5:00 p.m., or until all registries are served. All participants are tracked by age group, number in household, and zip code. This information is reported monthly to Feed My People in Eau Claire.

We typically serve anywhere from 40 – 80 households per month. People from Medford and surrounding communities are provided food at no charge. If there is leftover food, we donate it to the Baptist Church or Indianhead Food Pantries. Both are available to distribute items several days throughout the week.

Many volunteers from our church help each month, as well as many from throughout the community, including Boy Scouts. Volunteers organize the Welcome Hall to get it ready for distribution, and then unload, sort and estimate the quantities each recipient will receive. Volunteers then organize and pack equal portions into containers to be loaded into vehicles.

Month	Households	Individuals Served
March	46	123
April	39	63
May	52	127
June	47	112
July	45	105
August	57	136
September	109	45
October	105	47
November	115	45
December	102	44

Meanwhile, each household is registered and provided a number, to keep the process running smoothly. Each recipient also provides their name and information related to their household (number, ages, location, etc.). At 4:00 o'clock the first recipient is directed to the pick-up location and volunteers load items into each vehicle. When distribution is complete, volunteers help cleanup.

In order to protect volunteers and recipients, our process has changed since the pandemic started. Since recipients remain in their vehicles, the new process eliminates close contact within the Welcome Hall.

We owe our success to all volunteers, as well as those who support the cost of this worthwhile cause.

Submitted by: Sally Lemke

Needles for Needs Community Quilting Group

We have had a very productive year in both of our ministries - Lutheran World Relief Quilts and Homeless Veteran Quilts - we completed *OVER 500 QUILTS!*

We split our two ministries into two separate work periods for the year. Homeless Veteran Quilts are worked on from January - March and October - December. Our Lutheran World Relief Quilts are worked on from April - September.

This year we were able to complete 250 quilts for Lutheran World Relief (our new record). At the time of the quilt blessing, we decided to send 50 to Fort McCoy for use by the refugees that were being staged there. We figured we were making them for people in need, so it didn't matter if they would be used by refugees here in the US or refugees overseas. The other 200 were displayed and blessed during our service at the end of September, and then boxed up and delivered to the Wausau Ingathering the first Saturday in October. From there, they were brought to the Minneapolis Warehouse.

We have had a banner year for Homeless Veteran Quilts as well. From January - March, we were able to complete and send 122 quilts, and then we had sent another 97 quilts in December (plus had approximately another 40 finished by January). So, in total, approximately 260 Homeless Veteran Quilts. It's mind-blowing to think our little group of 10-12 ladies is able to accomplish so much! As one of them says, we are a "well-oiled machine". Our ladies are so incredibly dedicated to this ministry & it is such a joy to work beside them!

Our group of ladies includes: Rita Emmerich, Pat Hovi, Jerry Ann Maldonis, Patsy Paustenbach, Connie Riggle, Sue Shattuck, Joan Siefert, Dorothy Smith, Wanda Gustafson, Patty Eklund, Marsha Sislo and Tonya Albers. Unfortunately we lost an important part of our Lutheran World Relief team this past year.

We will certainly miss Marjorie Retzer's impeccable sewing skills. She completed quilt tops at home with the assistance of her daughter, Cathy - and she almost completed 100 this year before she passed. Those tops will be turned into quilts this coming season, and will be shipped off in the fall. Thank you for sharing your time and talent with us, Marjorie. You will be missed!

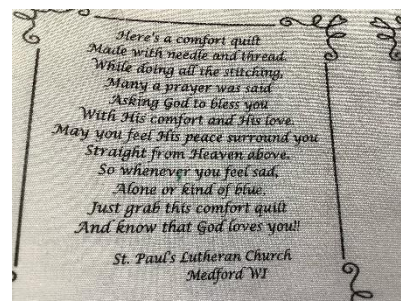
Thank you to all of our members who have helped, donated materials, and donated money for our ministry. We are grateful to you all! We certainly couldn't do what we do without your help and the community's help. With these quilts, so many people are now a little warmer and sleeping a little bit better - THANK YOU!

God's Work, Our Hands.

Tonya Albers

Comfort Quilts

Reflecting back on this past year, do we really want another repeat? I hope not, but with that said and being cooped up for most of it, Comfort Quilts saw and reached out to a number of people and places within our community, county and even the state. There are three of us actively sewing at this time and we managed to make 153 quilts for the following places — the Women's Shelter (in Medford and Marshfield), Dialysis Department, Hope Hospice, Froedtert Hospital for the families in Milwaukee, Gift of Life Transplant House associated with Mayo Clinic in Minnesota (okay not all in the state), Neighbors Place in Wausau and Veterans Office in Taylor County. These are some of the institutions we donated to but we also handed quilts out to cancer patients, surgical patients, and fire victims, just to name a few. As a group we also donated to Luther Park, Stetsonville Fire Department and refugees through Grace Lutheran Church in WI Rapids thanks to Chell Anderson who has moved down to that area in this past year. With the quilts we are also starting to attach a plaque on the back of each quilt.



We also want to thank Mark Temme for all his hard work redoing the long arm table. His talent was much appreciated.

Along with all the generous donations of fabric for the quilts, yarn was also donated so that I could hand out 311 pairs of slippers and 158 hats could be handed out.

God bless and gratefully submitted by
Kim Gasek of Comfort Quilts

St. Paul's Singing Saints (Choir)

We had a successful year of singing praises to God in 2021 with a few months off here or there to take a break or reduce COVID-19 risk during surge times. We typically rehearsed at 8 a.m. on the second and final Sunday of the month as well as sang during the 9 a.m. service on the final Sunday of the month. During special seasons of the year (like Easter and Christmas), we tried to sing at additional services.

We strive to choose music that is diverse from classic hymnal pieces to contemporary styles played on the stereo. We encourage anyone with singing interest to join us, no experience necessary. Thank you!

We were saddened by the passing of long-time choir director and member, Marjorie Retzer, late in the year. We miss her but are very thankful for all she did to encourage musical expression of our faith over the years.

Submitted by,
Tony Schumacher

2021 Men's Group Report

The Men's group meets on the 3rd Sunday of the month following the 9am service. All men are welcome to attend and give their input to assist in making the group more active. 2021 was a slow year for the Men's Group. Our fall cookout was held at Clem Johnson's cabin. We again are a sponsor of the local Boy Scout troop. Some members of the troop assist with the Mobile Food Pantry on the 3rd Thursday of each month. Our members consistently sign up for snow removal and lawn mowing. Hopefully we will again be able to engage in all of our yearly activities throughout the 2022 calendar year.

Thank you for your support this past year.

Submitted by: Leon Gasek

2021 Property Committee Report

In 2021 the Property Committee continued to oversee needed improvements on the interior and exterior of the church. As the budget and time allow, different projects will be given priority and worked on by committee members and/or members of the congregation. As always, we appreciate the many talents and hours volunteered by our members.

The committee did identify areas around the church that needed repair and updating with the following projects being worked on in 2021:

1. Work continued on the furnace in 2021 to repair a pump that broke down and caused the basement to be without power.
2. The elevator work was finalized and the necessary inspections completed. New this year was replacement of the sump pump in the elevator pit.
3. Changed all of the light bulbs in the Sanctuary.
4. Cleaned all of the lights in the Welcome Hall.
5. Went back to TDS after issues with the elevator due to our provider of phone services.
6. Our prep room off of the Sanctuary needs the sink replaced; plans are to complete this in 2022.

A thank you goes to Justin Zirngible and Jeremy Sperl for their work on a number of the items listed above. As always, we invite suggestions for future improvements and beautification of the church and grounds.

Submitted by: Leon Gasek

Scrip Program

Profit earned in 2021 from scrip sales was \$2,177 which is down over \$500 from 2020. Breakdown of profit was as follows: County Market \$1,300; Great Lakes \$669; Kwik Trip rebates \$206; and a misc. donation of \$2.

The 2021 profit will be divided among benevolence, St. Paul's Youth group, paying down our mortgage, and the Mobile Food Pantry. Council has again chosen the Mobile Food Pantry as the community support recipient in 2022.

Scrip sales have been declining for the past few years. Some of this can be due to fewer people attending weekly services. Remember, scrip can be purchased during office hours throughout the week. Using scrip is such an easy way to raise funds for our church and community. If you already purchase scrip, take a minute to mention to someone else how easy it is to help raise funds by using scrip for everyday purchases

and gifts. If you no longer purchase scrip, consider getting back in the habit. If you have never purchased scrip, why not? Call, email or stop by when I'm selling scrip on a Sunday to get the scoop on how simple it is.

We have about 35 different store cards available on hand for purchase. Plus, we have access to over 700 national merchants through the Great Lakes Scrip program. If there is scrip you would like available on a regular basis, please let me know so I can consider adding it to the cards kept on hand. Scrip orders can be emailed to tina.machon@deluxeplastics.com or sent via text to 715-965-6293. They usually can be here within a week. Please pay with cash or check.

Thank you to all who continue to support this ministry even during these unprecedented times. Whether you are purchasing scrip or are selling scrip after service, you are appreciated!

Submitted by: Tina Machon

2021 TREASURER'S REPORT

	2020	2021 Budget	2021 Actual	Over (Under)
Support & Revenue				
Benevolence	673	300	661	
Direct Deposits	58,868	58,000	47,981	
Discretionary Income	649	500	3,260	
Envelopes	103,505	103,000	80,165	
Loose Offerings	2,500	3,000	3,240	
Mortgage Giving	38,199	37,000	31,155	
Reimbursement - Bulletins/NL	530	-	480	
Reimbursement - Flowers	110	200	116	
Reimbursement - Misc.	1,390	1,000	8	
Reimbursement - VBS	-	2,000	1,520	
Total Support & Revenue	206,424	205,000	168,586	(36,414)
Expenses				
Benevolence	5,173	4,000	2,661	(1,339)
Employee Expenses				
Pastor	76,500	78,030	58,523	(19,508)
Employer Health, Life, Disability	13,711	13,801	10,351	(3,450)
Employer Retirement	7,650	7,803	5,852	(1,951)
Total Salary Package	97,861	99,634	74,725	(24,909)
Mileage	366	1,000	-	(1,000)
Continuing Education	100	900	-	(900)
Meetings	-	300	30	(270)
Clergy Dues	-	200	97	(103)
Professional Supplies	-	300	-	(300)
Total Pastor	98,327	102,334	74,852	(27,482)
Office Secretary	11,385	11,613	10,219	(1,394)
Custodian	2,990	4,431	2,385	(2,046)
Employer Share SS	1,100	1,227	851	(377)
Worker's Comp	1,180	1,000	854	(146)
Supply Pastor	347	1,500	2,039	539
Total Employees Expense	115,329	122,105	91,200	(30,905)

2021 TREASURER'S REPORT (continued)

Administration				
Background Checks	6	25	-	(25)
Bank Charges	525	550	435	(115)
Copier	3,484	600	1,137	537
Council	-	-	120	120
Finance	283	200	225	25
Internet	840	1,044	1,026	(18)
Office Expenses	881	1,200	457	(743)
Phone	460	420	371	(48)
Postage	1,252	1,200	911	(289)
Synod Assembly	-	250	30	(220)
Technology	2,273	1,300	1,005	(295)
Total Administration	10,004	6,789	5,719	(1,070)
Education				
Adult Education	-	100	-	(100)
Children's Education	-	500	-	(500)
Confirmation	793	1,000	711	(289)
Graduation	150	300	189	(111)
VBS	-	3,000	485	(2,515)
Children, Youth, Families	-	-	-	-
Total Education	943	4,900	1,385	(3,515)
Evangelism				
Church Celebrations	-	100	266	166
Marketing	-	250	200	(50)
Fellowship	119	500	107	(393)
Total Evangelism	119	850	573	(277)
Property				
Cleaning Supplies	794	800	248	(552)
Electric/Sewer/Water	2,451	3,000	2,481	(519)
Gas	2,433	3,000	2,709	(291)
Lawn Care & Snowplowing	1,660	2,000	470	(1,530)
Repairs & Maintenance	1,563	2,500	2,941	441
Property Insurance	4,218	3,500	3,791	291
Waste Disposal	1,043	1,200	1,027	(173)
Mortgage Expense	33,384	33,384	33,384	-
Total Property	47,546	49,384	47,052	(2,332)
Worship				
Worship Supplies	1,172	1,000	368	(632)
Devotionals	773	900	723	(177)
Musicians	2,850	3,750	2,750	(1,000)
Flowers	405	400	110	(290)
Total Worship	5,199	6,050	3,951	(2,099)
Uncategorized Expense	-	-	-	-
Total Expenses	184,313	194,078	152,541	(41,537)
Excess of Support & Revenue over Expenses	22,111	10,922	16,045	5,123

2021 TREASURER'S REPORT (continued)

Designated Support			
Building Maintenance	-		210
Fair Trade Sales	222		311
Flowthrough	410		-
Memorials Received	1,105		860
Mobile Food Pantry	4,488		4,811
Monthly Mission Offering	60		730
Mortgage Principal	42,159		52,447
Comfort Quilts Income	-		3,160
Sunday School	160		284
Thrivent Choice	373		1,852
Youth/SPY Fund	5,216		1,109
Total Designated Support	54,192		65,775
Designated Expenses			
Building Maintenance	-		-
Fair Trade	323		231
Flow Through	300		150
Memorials Used	22		-
Mobile Food Pantry	3,895		3,724
Monthly Mission Payment	500		-
Mortgage Principal	42,159		52,447
Comfort Quilts Expense	-		2,669
Sunday School	384		-
Youth	3,190		-
Total Designated Expenses	50,773		59,220
Designated Support over Expenses	3,419		6,554
Net Funds Increase (Decrease)	25,530		22,600

2021 TREASURER'S REPORT

Bank Account Balances as of:	1/1/21	12/31/21	Increase (Decrease)
General Checking	75,961	77,980	2,020
<u>Designated Funds in Checking</u>			
Building Maintenance	2,077	2,287	210
Comfort Quilts	0	792	792
Designated Memorials	1,223	2,218	995
Fair Trade Sales	555	635	80
Mortgage Fund	6,656	4,272	(2,384)
Thrivent Choice	7,001	8,853	1,852
Mobile Food Pantry	2,651	3,488	837
Sunday School	1,226	1,510	284
Youth Group	9,152	10,280	1,128
Total Funds In Checking	\$106,502	\$112,316	\$5,815
<u>Other Accounts</u>			
Events/Fund Raiser Acct	3,031	3,032	0
Needles for Needs Acct	1,831	2,504	673
Scrip Acct	10,908	11,388	480
Taylor County Giving Tree	2,595	0	(2,595)
Total Other Accounts	\$18,366	\$16,924	-\$1,442
Total - All Accounts under St Paul's ID	\$124,868	\$129,241	\$4,373
PPP Loan Balance	17,000	0	(17,000)
Mortgage Balance	289,718	215,559	(74,159)
Projected mortgage payoff date: July 2029			

2022 BUDGET

	2020	2021 Budget	2021 Actual	2022 Budget	Percent of Budget	Increase over 2021 Budget
Income						
Benevolence	673	300	661	5,200		
Direct Deposit	58,868	58,000	47,981	50,000		
Discretionary Income	649	500	3,260	1,500		
Envelopes	103,505	103,000	80,165	100,000		
Loose Offerings	2,500	3,000	3,240	3,000		
Mortgage Designation	38,199	37,000	31,155	35,000		
Reimbursement - Bulletins/NL	530	-	480	900		
Reimbursement - Flowers	110	200	116	-		
Reimbursement - Misc.	1,390	1,000	8	-		
Reimbursement - VBS	-	2,000	1,520	1,375		
Total Income	206,424	205,000	168,586	196,975	100.0%	-3.9%
Expenses						
Benevolence	5,173	4,000	2,661	2,500	1.3%	-37.5%
Employees						
Pastor - Wages	76,500	78,030	58,523	80,000		
Employer Health-Other	13,711	13,801	10,351	12,000		
Employer Retirement	7,650	7,803	5,852	8,000		
Total Salary Package	97,861	99,634	74,725	100,000		0.4%
Mileage	366	1,000	-	3,000		
Continuing Education	100	900	-	-		
Meetings	-	300	30	200		
Clergy Dues	-	200	97	100		
Professional Supplies	-	300	-	-		
Total Pastor	98,327	102,334	74,852	103,300	52.4%	0.9%
Ministry Manager						
Office Secretary	11,385	11,613	10,219	15,500		
Custodian	2,990	4,431	2,385	3,500		
Employer Share SS	1,100	1,227	851	1,454		
Worker's Comp	1,180	1,000	854	1,000		
Supply Pastor	347	1,500	2,039	3,000		
Total Other Salaries	17,002	19,771	16,348	24,454	12.4%	23.7%
Total Employee Expense	115,329	122,105	91,200	127,754	64.9%	4.6%
Administration						
Background Checks	6	25	-	60		
Bank Charges	525	550	435	480		
Copier	3,484	600	1,137	1,500		
Council	-	-	120	200		
Finance	283	200	225	250		
Internet	840	1,044	1,026	1,000		
Office Expenses	881	1,200	457	1,000		
Phone	460	420	371	300		
Postage	1,252	1,200	911	1,500		

Synod Assembly	-	250	30	-		
Technology	2,273	1,300	1,005	2,000		
Total Administration	10,004	6,789	5,719	8,290	4.2%	22.1%
Education						
Adult Education	-	100	-	100		
Children's Education	-	500	-	500		
Confirmation	793	1,000	711	700		
Graduation	150	300	189	250		
VBS	-	3,000	485	2,000		
Children, Youth, Families	-	-	-	-		
Total Education	943	4,900	1,385	3,550	1.8%	-27.6%
Evangelism						
Church Celebrations	-	100	266	100		
Marketing	-	250	200	-		
Fellowship	119	500	107	200		
Total Evangelism	119	850	573	300	0.2%	-64.7%
Property						
Cleaning Supplies	794	800	248	800		
Electric/Sewer/Water	2,451	3,000	2,481	3,000		
Gas - Heating	2,433	3,000	2,709	3,548		
Lawn Care & Snowplowing	1,660	2,000	470	2,000		
Repairs & Maintenance	1,563	2,500	2,941	1,500		
Property Insurance	4,218	3,500	3,791	4,000		
Waste Disposal	1,043	1,200	1,027	1,000		
Mortgage Expense	33,384	33,384	33,384	33,384		
Total Property	47,546	49,384	47,052	49,232	25.0%	-0.3%
Lutheran Social Services	-	-	-	-		
Stewardship Program	-	-	-	-		
Worship						
Worship Supplies	1,172	1,000	368	1,200		
1517 Media	773	900	723	750		
Musicians	2,850	3,750	2,750	3,000		
Flowers	405	400	110	400		
Total Worship	5,199	6,050	3,951	5,350	2.7%	-11.6%
Uncategorized Expense	-	-	-	-		
Total Expenses	184,313	194,078	152,541	196,975	100.0%	1.5%
Net Income (Deficit)	22,111	10,922	16,045	-		

Congregational Voting

Change in the Constitution of St. Paul's Congregation Continuing Resolution

"The Senior Pastor will serve as direct supervisor to support staff such as administrative assistant(s), custodian(s), etc.; with these positions ultimately reporting to Church Council."

Church Council

Term ending 2022

Val Bach
Mark Temme
Julie Tlusty
Justin Zirngible

Term ending 2024

Kathy Hackbarth
Sally Lemke
Carrie Zirngible

Term ending 2023

Heidi Haynes
Dave Hruby
Tina Machon

Nominations: 2022 Ballot (term ending 2025)

Val Bach
Leon Gasek
Gail Heurung
Dan Higgins
Marie Koerner
1-year youth representative
Treasurer

The Nominating Committee is proposing this ballot to the congregation for approval at the annual meeting. The committee has communicated with congregation members who are interested and willing to make this commitment to the council. Coming from a committee, this proposal does not require a second. If it is approved, this will provide the slate of elected council members for 2021 and nominations will be closed. Per our constitution, the Nominating Committee should consist of four congregation members to be elected annual, not to include council members, but including up to two outgoing council members if possible.